

CATALYST PROGRAM

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CAPACITY BUILDING CATALYST TRAINING PROGRAM

LONESTAR INTERNSHIP PROGRAM



THE TACDC CATALYST PROGRAM BUILDS THE ORGANIZATIONAL AND DEVELOPMENT CAPACITY OF CDCS IN TEXAS IN ORDER TO MEASURABLY INCREASE THEIR PRODUCTION OUTPUT.

PROGRAM: **CAPACITY BUILDER**

THE CATALYST CDC CAPACITY BUILDING PROGRAM was designed in response to the TACDC Research publication "Fanning the Fire" by bringing together community development experts and designing technical assistance and coaching to foster the specific skill set development needs identified as applicable to all CDC's in Texas. The seven identified capacities focused on are: Planning, Staffing and Personnel Management, Governance, Financial Management and Management Information Systems, Production and Program Delivery, Asset Management, and Community Relations and Resource Development.

PROGRAM: **CATALYST TRAINING**

THE CATALYST TRAINING PROGRAM is designed with the goal offering a variety of classroom trainings throughout Texas. The training sessions are open to all housing, economic development and banking professionals.

PROGRAM: **LONESTAR INTERNSHIP**

THE LONESTAR INTERN PROGRAM was created to offer our growing network of CDCs the ability to:

- Count on additional staffing possibilities with student interns currently training in CED
- Create a pool of qualified candidates with experience in the CDC field
- Offer "hands-on" experiential training to a potential future employee of a CDC
- Begin establishing relationships with universities and colleges for recruiting, research and other collaborations.

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