



The Power of Employee Ownership

Employee ownership is a powerful growth strategy and succession plan that strengthens business, creates quality jobs, and builds lasting wealth.

Competitive Advantage



Employee-owned companies have higher profits, higher productivity, and are more resilient.

Wealth Building



Employee ownership offers tax advantages, profit sharing, and improved company financial health.

Preserves Legacy



Employee ownership preserves small businesses, local jobs, and community economic stability.

Who We Are

We are Texas' leading resource for information on broad-based employee ownership.

TXCEO is a 501(c)(3) nonprofit.

What We Do

We provide expert guidance, insights, and resources to help owners, advisors, and decision-makers understand the impact of employee ownership.

SCAN HERE
TO LEARN MORE



*Strong businesses. Strong
communities. Strong Texas.*

EMPLOYEE OWNERSHIP

*Good for Business.
Good for Texas.*



Employee ownership builds a stronger, more invested workforce and lasting wealth for owners, employees, and communities.

Employee Stock Ownership Plan (ESOP)

A retirement plan that owns all or part of the company on behalf of its employees.

The most common form of broad-based employee ownership in the United States.

- ✓ Significant tax benefits
- ✓ Federally regulated
- ✓ Cost-free to employees

Worker Cooperative

Owned and controlled by its workers, with worker and community benefit at the core of its purpose.

Employee owners share in the profits and elect and serve on Board of Directors.

- ✓ Democratic governance
- ✓ Equitable profit-sharing
- ✓ Low setup costs

Employee Ownership Trust (EOT)

A trust that holds some or all of the shares of a company on behalf of its employees.

Structured as Perpetual Purpose Trusts to benefit employees.

- ✓ Flexible and simple
- ✓ Low setup costs
- ✓ Cost-free to employees

LEAVE A LEGACY

BUILD WEALTH

PROTECT JOBS

ELEVATE BUSINESS

We're on a mission to expand employee ownership across Texas, empowering workers, creating jobs, and driving economic prosperity for all Texans. Learn more and donate at www.txceo.org.